GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:728
ANSWERED ON:12.07.2004
PAY PARITY FOR EMPLOYEES OF EPFO
Boianapalli Shri Vinod Kumar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the section 5D(7) of the Employee`s Provident Fund and Miscellaneous Provisions Act, 1952 provides for pay parity to the employees of the Employee`s Provident Fund Organisation (EPFO) with that of similar cadres in the Central Government;

(b) if so, the details thereof;

(c) whether any proposal to treat all employees of EPFO at par with Central Government employees is pending with the Government for a long time;

(d) if so, whether the EPFO has modified their recruitment rules to meet all conditions laid down in the said Act;

(e) if so, whether Assistants and Superintendents/Section Officers of Employee`s State Insurance Corporation (ESIC) have pay parity with their counterparts in the Central Government;

(f) if not, the reasons for not according equal treatment to similar cadres of EPFO;

(g) whether the proposal has any financial implications; and

(h) if so, the details thereof and the steps taken to resolve the issue?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI SIS RAM OLA)

(a) & (b): Yes, Sir. As per Section 5D (7)(a) of the Employees` Provident Fund and Miscellaneous Provisions Act, 1952, the method of recruitment, salary and allowances, discipline and other conditions of service of the Additional Central Provident Fund Commissioner, Deputy Provident Fund Commissioner, Regional Provident Fund Commissioner and other officers and employees of the Central Board shall be such as may be specified by the Central Board in accordance with the rules and orders applicable to the officers and employees of the Central Government drawing corresponding scales pay.

(c): No, Sir.

(d): It does not arise in view of answer to (c) above.

(e): Yes, Sir.

(f): It does not arise in view of answer to (c) above.

(g) & (h): Do not arise.